

**TONBRIDGE & MALLING BOROUGH COUNCIL**

**CABINET**

**21 June 2006**

**Report of the Central Services Director**

**Part 1- Public**

**Matters for Recommendation to Council**

**1 HUMAN RESOURCES STRATEGY UPDATE**

**The Cabinet is advised that an update of the Human Resources Strategy was considered by the Policy and Best Value Committee on 7 June 2006. The Cabinet is referred to that report and its recommendations.**

**1.1 Legal Implications**

1.1.1 I have consulted the Monitoring Officer, who has confirmed that this is a proposal for an existing strategy of the Council to be re-adopted with minor revisions and therefore Budget and Policy Framework rule 8 applies. Accordingly, the Policy and Best Value Committee has considered the update to the Human Resources Strategy without the need for a prior report to Cabinet.

**1.2 Financial and Value for Money Considerations**

1.2.1 All of the improvement actions listed in section 5 of the updated Human Resources Strategy have been resourced from existing budgets.

**1.3 Risk Assessment**

1.3.1 As the Cabinet will recall from last year's version, the Human Resources Strategy incorporates the Pay and Workforce Strategy requested by the former Office for the Deputy Prime Minister.

**1.4 Recommendations**

1.4.1 The Policy and Best Value Committee has commended the updated Human Resources Strategy to Cabinet for adoption by the Council.

Background papers:

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Nil

Richard Jefferys  
Chief Executive